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A MESSAGE FROM THE BOARD

To our WIIN Community,

It has been an incredibly challenging few months. In addition to the COVID-19 pandemic and the general upheaval we have all experienced due to the virus, we have witnessed the same sense of loss, unrest, and suffering in our Los Angeles community, echoed throughout our country. WIIN is saddened and outraged at the senseless killings of George Floyd, Breonna Taylor, Ahmad Arbery, and many other Black Americans. We stand with our Black Community against systemic racism, oppression, and injustice. We support the thousands of Americans who have exercised their right to peaceful protest.

Women in Institutional Investments Network is first and foremost an educational non-profit. We have long promoted education and diversity, specifically gender diversity, in our industry. We recognize as a society we need to do more. We must educate ourselves on how we can do better. WIIN is a community and our priority is to provide a learning environment and a forum for our members to communicate, engage, discuss and support one another. The conversations will not always be comfortable, but they are a necessary step in growth and change. We encourage honest and constructive conversations on the issues of race and racism.

The WIIN Board has been discussing how to increase the diversity and inclusivity of Black, Indigenous, and People of Color (BIPOC). We are working to ensure that our programming and philanthropy efforts are addressing issues that impact BIPOC women and we are embracing diversity in its broadest definition. We recently revived the WIIN book club, and were able to further the conversation at our June 25 event (more on the book club below). We will continue to use this platform to promote and educate ourselves on anti-racism and to better understand the experiences of the Black community. We humbly acknowledge these are small steps in a long road toward empowering the Black community, but want you, our members, to know that we are committed. If you have specific suggestions as to actions we as an organization can take or ideas to make our programming and network more inclusive, we are listening. The education must continue for us all.

These are difficult times and we appreciate your continued support of WIIN as we navigate uncharted territory. Please don't hesitate to reach out to your board with any feedback—we are here for you.

Please be safe and stay healthy!

The WIIN Board

PROGRAMMING RECAP AND UPCOMING EVENTS

ANNUAL MEMBER HAPPY HOUR RECAP

Thanks to all our members who joined us February 27th at the Upper West in Santa Monica for our annual member Happy Hour. We feel incredibly lucky that we were able to get together before the quarantine orders were in place, and all enjoyed the chance to reconnect informally and imbibe. We look forward to the time when it is safe for us all to be together again.

PERSONAL DEVELOPMENT SERIES RECAP

Given that many of us are now conducting business exclusively via video conference, the Board felt this was a great time to elevate and adapt our presentation skills to be more impactful remotely.

During April and May, WIIN hosted a three part series of video conferences focused on professional development, led by strategic communications expert Jenna Lange. Ms. Lange has more than 20 years of experience and possesses a strong understanding of financial services having worked closely with executives at Russell Investments, Parametric, Verus, and Los Angeles Capital, as well as with business leaders in other industries including health care, technology, and retail.

On April 29th the conference was focused effective presentations in a virtual environment; on May 12th coaching was provided on storytelling for focus and clarity confirmation; and on May 28th, the presentation dealt with managing difficult conversations. We received great feedback on the topics discussed from those that attended, and from an organizational perspective, we are happy to report the shift to virtual events was successful.

UPCOMING EVENTS FOR SUMMER/FALL 2020

We are adapting to the new normal for the remainder of 2020 and our upcoming programming will be virtual.

- **July 15, 2020 | Wednesday | 4PM**

WIIN will be hosting an event focused on labor laws and negotiation tips, with **Paige Scott of Kingsley Gate** and **Dawn Knepper of Buchalter Law**. The tentative agenda will focus on recruiting trends, career transitions and negotiating pitfalls. We will have a panel Q&A at the end, and look forward to an engaging discussion.

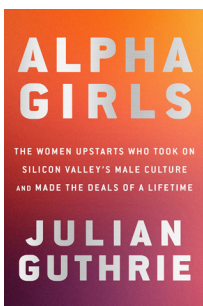
- **August 4, 2020 | Tuesday | 2PM**

WIIN will be hosting a virtual fireside chat with **Deborah Christie of Cambridge Associates** and **Thao Buuhoan of Rice Hall James**, as they reflect on D&I in asset management, allyship and accountability.

- **September 24, 2020 | Thursday**

For our annual luncheon, we are excited to announce that American journalist and former Chief White House Correspondent for CNN (2011 to 2013), **Jessica Yellin**, will be our guest speaker. The discussion will be focused on the celebration of the 19th Amendment and the upcoming election. The programming committee is working on a technology solution that will transform and accommodate our largest annual event into a virtual reality.

Please keep your eye out for further details and event invites. We are excited to build programming that meets our current social distancing needs while maintaining the integrity of our educational programming.



BOOK CLUB RECAP

For our WIIN Book Club, we selected and read, *Alpha Girls: The Women Upstarts Who Took on Silicon Valley's Male Culture and Made the Deals of a Lifetime* by Julian Guthrie. "Silicon Valley has long been at the forefront of innovation, but it is renowned for its archaic sexist culture. Alpha Girls is the unforgettable story how a group of talented women achieved success in a tech world run by 'bro-grammers' through sheer grit and determination." On June 25th, we had over 20 members participate in a lively discussion on Venture Capital, Tech, and parallels to our own experiences. Thank you to all the women that attended. We are coordinating another virtual book club with our next selection focusing on diversity and inclusion. Stay tuned for an announcement of our book selection and meeting date.

PHILANTHROPY UPDATE

As we mentioned in our message on June 10th, WIIN has made a financial donation to the **Loveland Foundation**, a non-profit committed to bringing opportunity and healing to communities of color, and especially to Black women and girls.

In addition, we have set up WIIN's **AmazonSmile** profile (please search for "Women in Institutional Investments Network WIIN" to add to your Amazon account). Amazon donates 0.5% of the price of eligible purchases when you join AmazonSmile.

We will continue to focus our philanthropy efforts on addressing issues that impact BIPOC women, and encourage our members to reach out to the head of our Philanthropy Committee, Carrie-Ann Stepien (carrie-ann@wiin.org) with any ideas to further support this effort.

WHAT THE BOARD IS READING, WATCHING AND LISTENING TO

As we all adjust to the new normal of finding the balance between work, family and everyday life, we want to share some of the books, tv shows, movies and podcasts the Board has been enjoying over the past several months.

BOOKS

- The Perfume Collector: A Novel by Kathleen Tessaro
- Daring Greatly: How the Courage to Be Vulnerable Transforms the Way We Live, Love, Parent, and Lead by Brene Brown
- Maybe You Should Talk to Someone: A Therapist, HER therapist, and Our Lives Revealed by Lori Gottlieb
- Such a Fun Age by Kiley Reid
- Untamed by Glennon Doyle

TV SHOWS & MOVIES

- Little Fires Everywhere
- Never Have I Ever
- The Hate U Give
- The Last Dance
- Yellowstone

PODCASTS

- Pod Save America
- Revisionist History
- This American Life
- NPR - UP First
- Wow in the World (for kids)

STUDENT MEMBERSHIP OPPORTUNITY

As we shared in our last newsletter, WIIN is offering fully sponsored 1-year memberships to select female students interested in the institutional investment industry. Please share the application (<https://www.surveymonkey.com/r/SDKQSQ2>) with any college women who may be interested. Thank you to WIIN's platinum sponsors for making this opportunity available to our future leaders.

JOB BULLETIN

Our job bulletin includes opportunities employers have shared with our membership. Please note that any non-profit organization can post to the WIIN job bulletin for free. Please also feel free to share the job bulletin with your network and be sure to reference WIIN when replying to these postings: <http://wiin.org/Monthly-Job-Bulletin>.

GET INVOLVED WITH WIIN

We invite any members interested in devoting their time and talent to the organization, whether it is by volunteering on the programming or philanthropy committees or through sponsorship outreach, to please contact the organization's Administrator, Renee Wolf of Talley Management Group, at info@wiin.org.

SPONSORSHIP

We are pleased to announce that **Aristotle, Wellington Management Company** and **Kayne Anderson Rudnick** have joined WIIN as Silver sponsors. It is the generosity of WIIN's sponsors that allows us to fulfill our mission. WIIN offers four level of sponsorship: Platinum, Diamond, Gold and Silver. Please contact Chaunce Peebles, co-chair of WIIN's sponsorship committee, at (chaunce@wiin.org) for more information. Thanks again to our new, renewing and current sponsors for your continued support: (<http://wiin.org/Sponsors>).

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